

VicWater Director Development Program



DEEPEN YOUR KNOWLEDGE AND STRENGTHEN YOUR
STRATEGIC LEADERSHIP AND GOVERNANCE SKILLS TO
**CREATE A LEGACY OF HEALTHY AND SUSTAINABLE
WATER SYSTEMS AND COMMUNITIES**

A partnership between:



MONASH
University

MONASH
SUSTAINABLE
DEVELOPMENT
INSTITUTE



Supported by Department of Environment, Land, Water and Planning

As the Victorian water and catchment management sector responds to economic, environmental, and social challenges, Directors have an important role to play.

The VicWater Director Development Program introduces tools and ways of thinking to deepen your knowledge and strengthen your strategic leadership and governance skills to create a legacy of healthy and sustainable water systems and communities.

WHO IS IT FOR?

This program is designed for new Directors of Victorian Water Corporations and Catchment Management Authorities who want to build and strengthen:

- knowledge of emerging and complex issues facing the sector
- mindsets that challenge convention and recast risk as an opportunity
- a strategic leadership approach that is adaptive, purpose-driven, ethical, strategic and inclusive that meets the environmental, social and economic needs of our time
- cross-organisational networks that will help you to achieve your vision and shared goals.

New ways of thinking

This program explores ways of thinking that support collaborative and future-focused decision making. These skills will help you to support and influence your organisation to create a legacy of healthy and sustainable water systems and communities.

Practical and interactive

You will have the opportunity to bring your experience into the conversations, share your stories, and learn from your peers in a supportive environment. We use case studies, research and invited industry experts to develop your capacity to identify and address the challenges and opportunities of the sector.

STRUCTURE

The program complements AICD and DELWP Director Development Programs and comprises two suites of training modules: a Contemporary Issues Suite (comprising 6 training modules) and a Future Focus Suite (comprising 6 training modules). Participants are required to complete all modules within each suite and will obtain the full benefit by completing both suites.

The Contemporary Issues Suite is offered in two formats, a 3 week package incorporating a 2 day face to face interactive workshop in Melbourne CBD; and a 6 week fully on-line package.

The Future Focus Suite is offered as a 6 week hybrid format (attendance in-person or on-line).

PEOPLE

VicWater and Monash Sustainable Development Institute (MSDI) have formed a partnership to deliver the Program. MSDI is supported by water sector leadership educators from International Water Centre (Griffith University) and the Peter Cullen Trust.

The partnership combines a deep knowledge of the water sector with academic rigour and education experience to develop tailored leadership courses that promote critical thinking, problem solving and adaptive pathways for change.

Our course facilitators are Professor Chris Chesterfield, Associate Professor Annette Bos, Ben Furnage and Dr André Taylor who are supported by a diverse selection of industry experts to share their knowledge and expertise combined with personal anecdotes and case study examples in an interactive learning environment.

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Chris Chesterfield

Chris is a Professor of Practice at MSDI with a focus on water sector governance and leadership. He held roles as General Manager at Melbourne Water and CEO of the Office of Living Victoria before joining Monash University. He is Chair of the Victorian Environmental Water Holder and the Birrarung Council and chairs an Integrated Water Management Forum of CEOs and MDs for the Department of Environment, Land Water and Planning.



Annette Bos

Annette is an Associate Professor and Director of Education at MSDI. She is a social scientist and engineer with a background in the water sector. Since the early 2000's, she has championed interdisciplinary education in Europe, Africa, Australia and worked with international organisations including UN-Habitat, World Vision and the World Bank to design and deliver large capacity development programs.



Ben Furmage

Ben is CEO of Water Sensitive Cities Australia, located within MSDI, and formerly CEO of the CRC for Water Sensitive Cities. He was a General Manager at Melbourne Water and held roles at the National Competition Council, where he was responsible for overseeing national urban water reform, the Productivity Commission, and the Australian Bureau of Agricultural and Resource Economics.



André Taylor

André is a leadership development specialist, sustainability and water practitioner, educator, coach and facilitator. He has worked in the water and waterway sector for most of his 30 year career. He is the Leadership Specialist at the International Water Centre, a Course Facilitator (Executive Education—Leadership) at the University of NSW Business School and a Class Facilitator (Leading Change for Sustainable Development) at Monash University.

Our industry experts include:

- Professor John Thwaites (Board Chair, Melbourne Water Corporation)
- Cheryl Batagol (Director, Fishermans Bend Development Board)
- Professor Rob Skinner (Director, Yarra Valley Water)
- Dr Jane Doolan (Director, Southern Rural Water; Member, Murray-Darling Basin Authority)
- Dr Ron Ben-David (Director, Climateworks Centre)
- Jo Plummer (Board Chair, VicWater)

Our courses for 2022 are listed below. These will be offered again in 2023 (dates to be advised).

Prices listed are for one full registration in the selected Package and covers the Package's full curriculum (i.e. all 6 modules in selected Package). An early bird discount of 10% is available for fully paid registrations received at least one month prior to the scheduled course commencement date.

*Package	 Date	\$ Investment
Contemporary Issues Suite (3 week package)	Jul 11 th – 29 th 2022 (workshop 21 st & 22 nd Jul)	\$2,800 + GST
Contemporary Issues Suite (6 week package)	Aug 8 th – Sep 16 th 2022	\$2,400 + GST
Future Focus Suite (6 week package)	Oct 3 rd – Dec 9 th 2022	\$2,400 + GST

* The Contemporary Issues Suite is offered in two formats, a 3 week package comprising an introductory webinar (on-line); up to 6 hours of course background reading (self paced over 2 weeks); a 2 day face to face retreat style interactive workshop held in Melbourne CBD covering all 6 training modules; and action-oriented self reflection (self paced over 1 week). Alternatively, a 6 week on-line package is offered comprising an introductory webinar (on-line); 1 learning module per week (2 hours/module) with up to 1 hour of background reading per module; and action-oriented self reflection (self paced over 1 week). The Future Focus Suite is offered as a 6 week hybrid format (attendance in-person or on-line) and comprises an introductory webinar (on-line); 1 learning module per week (2 hours/module) with up to 1 hour of background reading per module; and action-oriented self reflection (self paced over 1 week).

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Curriculum

CONTEMPORARY ISSUES SUITE



Module 1: Governance & Strategy

Learn about the water and catchment management sector governance history, key institutions and instruments and the policy origins and intent of current governance settings, public value as a concept and the changing demands of strategic planning.



Module 2: Compliance & Regulation

Explore compliance perspectives from regulators, directors and policy stakeholders; risk versus public value creation; balancing current compliance with future goals.



Module 3: Finances

Understand the nature of water sector revenues and expenditures, the pricing of services and the funding and financing of infrastructure. Learn about new frameworks and approaches for valuing water services.



Module 4: Emerging Risks & Opportunities

Learn about risk as a complex systems issue, dealing with uncertainty and disruption, creating value from addressing risk.



Module 5: Role of Engagement

Understand the role of engagement in guiding services and creating an authorising environment for service delivery and innovation.



Module 6: Leadership & Influence

Explore opportunities and tools to engage in leadership to drive positive change in the water sector to address complex issues.

FUTURE FOCUS SUITE



Module 1: Future of the Water and Catchment Management Association sectors

Learn about the water sector history as a continuum of change; the drivers involved and the responses or capacities required by water sector institutions to adapt to the future.



Module 2: Traditional Owners

Learn about the importance of Indigenous sovereignty, water rights, and peoples as part of water governance frameworks and how to ensure the inclusion of Traditional Owners' perspectives on these matters.



Module 3: Climate Change

Examine the implications of climate change for water systems and the ways water system services can adapt to support thriving communities and how to drive a Net Zero strategy in the water sector.



Module 4: Environmental Stewardship

Understand the connection between the Sustainable Development Goals and the water sector, and about key and emerging environmental challenges.



Module 5: Diversity & Inclusion

Understand the importance of creating an inclusive organisational culture that embraces diversity and how to ensure that access to and the benefits of water services are shared by all.



Module 6: Governing the Sector of Tomorrow

Understand the issues of water justice and ethics. Explore national and global trends in water systems governance. Synthesis of learnings from all modules.